GABELSVILLE ATHLETIC ASSOCIATION HOUSE STANDING RULES AMENDMENT #1 DECEMBER 5, 2016

SUMMARY:

The intent of these house rules and regulations are that all persons, while at our club, will at all times conduct themselves in a manner that reflects the high standard of the club and insurers adherence to the following expected behaviors.

1) Proper attire

All members, guests and visitors must be properly attired at all times and service may be refused to anyone not meeting these standards:

- a. Footwear is required
- b. Shirts are required
- c. No see-through attire may be worn
- d. Profane or obscene image/wording is not allowed on clothing
- e. Public display of disrespect toward a club officer/employee/another person/other national symbol/or the National flag is not allowed on clothing

2) Guests/Admittance

- a. Current members of the club will be admitted to the bar and club area (current affiliation identification card must be presented if requested)
- b. Only working/service animals shall be allowed inside the club.
- c. No firearms/weapons are allowed in the bar, the social hall, or the pavilion.
- d. No alcoholic beverages are to be taken from or brought into the club at any time.
- e. No individual(s) food or beverages shall be brought into the club when the kitchen is open or an event is occurring, unless approved by the House Committee.
- f. A club member in good standing must sign in all sponsored guests prior to participating in any club events on club property. The member who registers the guest will be responsible for that guest and their actions during that visit. If the member leaves the club, so must their guest(s).
- g. Members that have not paid their dues cannot be signed in as a guest or sign in a guest. That member must either pay their dues or leave the premises. A \$2 late fee is added to the membership yearly dues if it is not renewed by December 31st.
- h. A guest that is eligible to be a club member may only be signed in (3) times before that person must join the club.
- i. Non-members/Guests are not allowed to purchase alcoholic beverages.
- j. Minors
 - 1. All minors (as identified by department of Pennsylvania State Statue) are prohibited from playing small games of chance or purchasing/handling/or consuming alcohol.
 - 2. All actions/damages/disturbance is the responsibility of the signing member.

3) Bar

a. Customers

- 1. Time and days that the bar is open shall be prominently posted. The closing time may vary per the bartender's discretion.
- 2. Only a bartender/bar manager/officer/director/house committee member may adjust the temperature, smoke eaters, volume, or TV channels.
 - a. Smoke eaters shall remain on at all times.
 - b. Smoke eaters shall be on low during non-business hours.
- 3. Bartender/bar manager/officer/director/house committee member is the only authorized individual(s) to be behind the bar during regular business hours (special exceptions for an emergency/assistance).
 - a. Bartender reserves the right to refuse service to anyone they perceive as intoxicated.
 - b. Any person giving alcohol beverages to person that has been "cut off" by the bartender in charge, will forfeit their remaining drink(s) and both individuals must leave the premises.

- 4. Loud, boisterous, profane language/gestures, threatening or racist remarks will not be tolerated on the premises. An initial warning will be delivered yet it is at the discretion of the bartender/bar manager if that individual or group should be ejected.
- 5. Purposeful destruction of club property will not be tolerated and the offending individuals will be immediately ejected. The bartender/bar manager will determine if proper authorities should be called. The offending individual(s) behavior may be reviewed by the executive committee meeting and privileges may be suspended/revoked pending the outcome and resolutions of that meeting.
- 6. Battery on club property will not be tolerated and the offending individual(s) will immediately be ejected. The bartender/bar manager will determine if proper authorities should be called. The offending individual(s) behavior may be reviewed by the executive committee meeting and privileges may be suspended/revoked pending the outcome and resolutions of that meeting.

 *Battery is defined as pushing or striking another individual in a hostile manner.
- 7. No unauthorized photography or videography by employees or customers.
- b. Small Games of Chance/Video Games/Jukebox (etc.)
 - 1. No employee may play small games of chance at any time.
 - 2. No club officer/director/house committee member nor their spouse/significant other may play small games of chance at any time during their tenure on the committee.
 - 3. All reimbursements must stop at last call.
 - 4. Individuals that have any issues with the machines will see the house committee/bar manager/bartender.

4) Social Hall/Pavilion

- a. All Bar rules apply
- b. Reservations are to be made with the bar manager/social hall coordinator with no less than 48 hours' notice.
- c. Special exceptions for bar rules must be obtained by the bar manager/social hall coordinator in advance of scheduled event.
- d. Each club officer/director/ house committee member may rent the social hall/pavilion once a year, free of charge.

5) Kitchen

- a. Only authorized persons will be allowed in the kitchen.
- b. Individuals utilizing the kitchen shall follow health and sanitation guidelines set by the Pennsylvania Department of Agriculture Bureau of Food Safety and Laboratory Services.

6) Parking

- a. Parking spaces designated as handicap will be reserved for handicapped members and guests.
- b. Parking spaces designated as reserved are reserved for the current shift employee(s).
- c. No doorway or ramp shall be blocked.

7) Advertisements/Correspondence/Photography/Videography

- a. Each club group has authority over the items displayed on their cork board.
- b. Social media announcements, updates, and photographs are maintained by the executive committee. Participation in events/bar activities implies consent of inclusion.
- c. Digital sign display is maintained by a club officer/director/house committee member.

8) Enforcement

The bartender on duty/bar manager/officers/directors/house committee members shall have the authority to enforce all house rules and may have any member removed for misconduct or violation of these standing house rules. All instances will be logged by the enforcer and reviewed by the House Committee to determine if the Board of Directors are required to address the incident.

The rules listed above may be amended, changed, or modified at any time by the House Committee as the need arises. On update of any rule, the header date will reflect the most current modified date; the house committee at that date is the approval authority.